

CONSTITUTION

PERSATUAN RANGKAIAN PERNIAGAAN MAMPAN MALAYSIA (SUSTAINABLE BUSINESS NETWORK ASSOCIATION MALAYSIA)

CLAUSE 1 NAME

1. The Association shall be known as

PERSATUAN RANGKAIAN PERNIAGAAN MAMPAN MALAYSIA (SUSTAINABLE BUSINESS NETWORK ASSOCIATION MALAYSIA)

Hereinafter referred to as "the Association".

2. Meaning of name: **Association will be known in the public domain by its acronym SustNET. SustNET will represent a networking platform of non-governmental organisations, other associations, corporations, SMIs, SMEs, research and learning providers and institutions, and individuals who want to be part of a strategic thinking group that can discuss, implement, and action social and environmental policies relating to Sustainable Business**

3. Level : **Kebangsaan**

CLAUSE 2 ADDRESS

1. The registered address is

**A-7-1, ATIVO PLAZA, PERSIARAN PERDANA
52200 BANDAR SRI DAMANSARA
WILAYAH PERSEKUTUAN KUALA LUMPUR**

or at such other place as may from time to time be decided by the Committee; and the postal address is

**A-7-1, ATIVO PLAZA, PERSIARAN PERDANA
52200 BANDAR SRI DAMANSARA
WILAYAH PERSEKUTUAN KUALA LUMPUR**

2. The registered and postal addresses shall not be changed without the prior approval of the Registrar of Societies.

CLAUSE 3 OBJECTIVE

3.1 Aim

The Association aims to primarily drive the integration of Sustainable Development Goals into business practices. This will consist of a long-term, integrated approach to developing and achieving a healthy community by jointly addressing economic, environmental, and social issues and by providing a holistic support platform for the sustainable agenda of the business community.

3.2 Objectives

3.2.1 Raise public awareness in the community through evidence-based advocacy and familiarisation with the United Nations Sustainable Development Goals (UN SDGs).

3.2.2 Promote the adoption of UN SDGs, with associated principles and practices, at all levels of the business community.

3.2.3 Assist business competitiveness by developing customised methods for members, including training, assessment, coaching, and learning support.

3.2.4 Share relevant expertise and information relating to productivity enhancement and sustainability practices through workshops and seminars.

3.2.5 Promote ethical behavior in the spirit of corporate social responsibility (CSR) in the sustainable growth and prosperity of small and medium industries (SMIs) and small and medium enterprises (SMEs)

3.2.6 Provide advice and information on international and national policy and regulations, including participatory policy and law-making, impacting the sustainability of the business community.

3.2.7 Create and maintain a databank of information on services, support, and initiatives (including financial assistance) provided by governmental and non-governmental agencies (national and international) in promoting and implementing sustainable goals and practices in the business community.

3.2.8 Participate in national and global forums and exhibitions on sustainability and innovation.

3.2.9 Affiliate and collaborate with national and international organisations involved in sustainable development programmes and initiatives.

3.2.10 Purchase, take on lease or otherwise acquire built property and/or land for constructing building/s on such land which land and buildings, and the process or income thereon, shall be used solely for furthering, developing and carrying out the objectives of the Association.

CLAUSE 4 MEMBERSHIP

There shall be five classes of membership as described below:

4.1 Founding Members

Members who established the pro temp committee before the setup of the association. Each founding member will hold one membership with one voting right only.

4.2 Ordinary Members

All Malaysian individuals, eighteen years and above, resident in Malaysia or abroad, irrespective of race, gender, or creed. Each ordinary member will hold one membership with one voting right only.

4.3 Honorary Members

All non-Malaysian individuals, eighteen years or above, resident in Malaysia for one year or more (completed or planned), irrespective race, gender or creed. If the Honorary Member becomes a non-resident and he/she is desirous to continue to be a member of the Association, his/her status will be converted to Associate Membership, effective from the date of the change. Each honorary member will hold one membership with one voting right only.

4.4 Corporate Members

All Malaysian organisations incorporated in Malaysia and having its registered office in Malaysia. Each corporate member will hold one membership with one voting right only. Each organisation may have a maximum of three representatives from the same organisation.

4.5 Associate Members

4.5.1 All non Malaysian individuals resident outside Malaysia

4.5.2 All Foreign Organisations legally incorporated in, and outside, Malaysia. Each foreign organisation may have a maximum of three representatives from the same organisation.

4.5.3 Each associate member will hold one membership.

4.6 All membership application shall be submitted in the prescribed application form and forwarded to the General Secretary for the approval of the Executive Committee.

4.7 Every applicant who has been approved by the Executive Committee and has made the requisite fee payment within the specified period, will then be admitted as a Member of the Association.

4.8 The validity of each class of membership is contingent upon the terms and conditions stated in this Constitution and shall be verified by the Executive Committee from time to time.

CLAUSE 5 RESIGNATION AND TERMINATION

A member shall cease to be a member of the Association under the following circumstances.

5.1 Any Member wishing to resign as Member of Association shall submit to the Secretary General, fourteen days prior written notice of his intention to do so and subject to full settlement by the Member of all fees and other payments due to the Association, the member concerned shall cease to be a member of the Association upon expiry of the said fourteen days.

5.2 The Executive Committee shall have the right to terminate or suspend the membership of any Member who has failed to abide by the Associations Constitution or Bye Laws or who has acted in a manner derogatory to the good name of the Association.

The Executive Committee shall take counsel after a period deemed reasonable by the Executive Committee, provided always that before the termination or suspension of the membership of any such Member, that Member shall be informed in writing of the reasons for the termination or suspension and shall also be given the right to defend himself against any of the reasons contained therein.

Thereafter such termination or suspension of membership shall come into effect unless the decision of the Executive Committee is amended or overruled by the Members in General Meeting upon the appeal of the Member concerned.

5.3 When the member becomes a defaulter for payment of dues, as provided for in Section 6.4.

5.4 When the member dies or if or when he or she is declared insane or of unsound mind.

CLAUSE 6 SOURCE OF INCOME

6.1 Membership Registration Fee

For all classes, a first time registration fee RM50.00 (Ringgit Malaysia Fifty Only)

6.2 Membership Annual Subscription Fee

6.2.1 Individual Members RM150 (Ringgit Malaysia One Hundred Fifty Only)

- a) Founding
- b) Ordinary
- c) Honorary
- d) Associate

6.2.2 Corporate Members RM300.00 (Ringgit Malaysia Three Hundred only)

- a) Malaysia Corporate
- b) Foreign Corporate

6.3 Fees Due Date.

6.3.1 The initial registration and annual subscription fees shall fall due for payment within fourteen (14) days upon receipt of advice of approval of membership by the member.

6.3.2 The membership annual subscription fees are for a twelve (12) month period.

6.2.3 Thereafter, payment for renewal of annual subscription fees shall fall due within thirty (30) days after expiry of the previous membership tenure.

6.4 Default of payment

6.4.1 Any member who is in default of arrears of annual subscription fees for three months after it has fallen due shall have their membership suspended. However he or she can be reinstated as a Member upon full settlement of all arrears within three months of the date of suspension of membership.

6.4.2 Any member who is in default of arrears of annual subscription fees for six months after it has fallen due shall automatically cease to be a member of the Association. However, he or she may reapply to be a member in accordance with Section 4.5.

6.4.3 The Executive Committee has the right to fix a reentry fee for any Member whose membership has lapsed because of default in payment of arrears.

6.4.4 Readmittance of members under any circumstance does not preclude the Executive Committee from taking due action on the defaulting Member to recover such sums as well as related legal charges, upon confirming that the Member has received notice of the action instituted against him.

6.4.5 Starting 2025, the appointed Executive Committee members are waived from their annual fees or renewal fees in the period or year of their appointment.

6.5 Project Funds

Project fees for events or programmes can be collected by the Association with the approval of the Executive Committee. This will be advised via circular resolution to Members. Members who confirm their participation for such events shall be subject to the terms and conditions with regard to payment as stated in the event registration form.

6.6 Contribution, Donations and Grants

Individuals and Corporations (Malaysian and Foreign), Government and Non-Governmental Organisations (Malaysian and Foreign) are permitted to make contributions, donations, grants and funding in cash or kind to the Association. Such monies received by Association must be properly receipted, reported and accounted for (contributors' details, amount and purpose) with clarity and accuracy in the Association Annual Report.

CLAUSE 7 **GENERAL MEETING**

7.1 The General Meeting of the Association shall be convened by the Secretary General and shall be

7.1.1 Annual General Meeting.

7.1.2 Extraordinary General Meetings.

7.2 The Annual General Meeting shall be held after the end of the financial year but before 31 March of each calendar year on a date at a time and place to be fixed by the Executive Committee.

7.3 The agenda for the Annual General Meeting shall consist of the following:

7.3.1 The appointment of the Chairman for the Annual General Meeting, if required.

7.3.2 The opening address by the President.

7.3.3 Confirmation of the minutes of the previous years Annual General Meeting.

7.3.4 The adoption of the Annual Report.

7.3.5 The adoption of the Audited Statement of income and Expenditure.

7.3.6 The adoption of the Audited Balance Sheet.

7.3.7 Election of Office Bearers, once every alternate Annual General Meeting.

7.3.8 Appointment of Honorary Auditors, once every alternate Annual General Meeting.

7.3.9 Any other matter in respect of which notice in writing has been submitted to the Secretary General, at least fifteen days before the date of the meeting.

7.4 Notice of the Annual Greeting Meeting shall be given to all Members by the Secretary General at least fifteen days before the date of the meeting specifying the date, time and place of the meeting and requesting the Members to submit any proposed amendments to the Constitution or any other matter to be tabled at the Annual General Meeting.

7.5 The notice of Annual General Meeting shall also be displayed at the registered office of the Association.

7.6 All matters to be tabled for consideration at the Annual General Meeting must be submitted to the Secretary General at least fifteen days before the date thereof.

7.7 The Secretary General shall circulate to all members at least seven days before the date fixed for the Annual General Meeting, the Agenda for the meeting, the Minute of the previous years Annual General Meeting, the Annual Report together with the Audited Financial Report of the last financial year, proposed amendments to the Constitution, and other matters (if any).

7.8 Copies of the above documents should also be made available for the members at the office of the Association or the place at which the Annual General Meeting is to be held.

7.9 The Annual General Meeting shall be attended by

- a) All Members of the Executive Committee and all Members of the Association
- b) Invited Observers

7.10 The Annual General Meeting is authorised to interpret, approve proposals and amendments to the Constitution and to determine any matters that are not clear within the Association Constitution.

7.11 The quorum for any General Meeting shall be at least one half of the total membership of the Association or twice the total number of the Executive Committee Members whichever is the lesser.

7.12 If a quorum is not present half an hour after the time appointed for the meeting, the meeting shall be postponed to a date (not exceeding fourteen days later) to be decided by the Executive Committee, and if the quorum is not present half an hour after the time appointed for the postponed meeting, the Members present shall have the power to proceed with the business of the day but they shall not have the power to amend the Constitution of the Association or make decisions affecting the membership formation.

7.13 Extraordinary General Meeting of the Associations shall be convened by the Secretary General

- a) On the instruction of the Executive Committee if deemed necessary
- b) On the instruction of the President, if the President deems it necessary or
- c) On the written application to the Secretary at least one fifth of the total number of Ordinary Members of the Association.

7.14 Notice of the Extraordinary General Meeting shall be given not less than fourteen days before the date of the meeting. Only the matter for which the meeting has been convened shall be on the Agenda.

7.15 Section 7.12 shall also apply to Extraordinary General Meetings of the Association but with the proviso that if no quorum is present after half an hour from the time appointed, another Extraordinary General Meeting can only be requisitioned for the same purpose after a lapse of at least six months from the date thereof.

CLAUSE 8 COMMITTEE

8.1 Composition

The Office Bearers consisting of the following shall be termed the Executive Committee of the Association and shall be elected at the Annual General Meeting

- a) President
- b) Deputy President
- c) Secretary General
- d) Deputy Secretary General

- e) Treasurer
- f) Assistant Treasurer
- g) Ten Ordinary Committee Members.

8.2 Eligibility of Office Bearers

All Committee members and sub Committee members performing executive function in or for the Association are eligible to be elected or appointed ONLY from the ranks of Ordinary Members, Honorary Members and Corporate Members.

a) President, Secretary General and Treasurer are ONLY from the Founding Members.

b) Deputy President, Deputy Secretary General, Assistant Treasurer and 10 ordinary committee members are ONLY from the ranks of Ordinary Members, Honorary Members and Corporate Members.

8.3 Election of Office Bearers

8.3.1 Names of the office bearers as specified in Section 8.1 and 8.2 shall be proposed and seconded at the Annual General Meeting. Election will be by a simple majority vote of the members at the Annual General Meeting.

8.3.2 All office bearers elected at Annual General Meeting will hold office for a tenure of two years.

8.3.3 All office bearers are eligible for re election for subsequent years

8.4 Responsibilities of the Executive Committee

8.4.1 The Executive Committee is responsible for the legislation or enactment of the policies in accordance with the Association Constitution.

8.4.2 The Executive Committee is also responsible for organizing the Associations activities and to observe and ensure that every action taken does not contravene the Association Constitution.

8.4.3 The Executive Committee may not act contrary without prior reference, and shall always remain subordinate, to the expressed wishes of the General Meeting.

8.5 Executive Committee Meeting and Quorum

8.5.1 The Executive Committee shall hold meetings at least once in two months. Notice of any meeting of the Executive Committee shall be served on its members not less than five working days before the date of the intended meeting by the Secretary General.

8.5.2 The President acting alone for the Executive Committee, or not less than eight of its members acting together may call for a meeting of the Executive Committee to

be held at any time. At least one half of the total Executive Committee members must be present to constitute a quorum.

8.5.3 Where any urgent matter requiring the approval of the Executive Committee arises and it is not possible to convene a meeting, the Secretary General may obtain approval by means of a circular letter. In this instance, the following conditions must be fulfilled before a decision of the Executive Committee is deemed to have been obtained.

a) The issue must be clearly set out in the circular and forwarded to all members of the Executive Committee.

b) At least one half of the members of the Executive Committee must indicate whether they are in favour of, or against, the proposal.

c) The decision must be a majority vote, and

d) Any decision obtained by circular letter shall be reported by the Secretary General to the next Executive Committee meeting and recorded in the minutes thereof.

8.6 Absence, Replacement and Resignation of Executive Committee Members.

8.6.1 Any Executive Committee member who fails to attend three consecutive Executive Committee meetings without satisfactory explanation, shall be deemed to have resigned from the Executive Committee.

8.6.2 A member of the Executive Committee may tender his resignation in writing and in the event that the President, the Secretary or the Treasurer does so, the Executive Committee shall have the power to elect by simple majority a member from among themselves to the office so vacated. An office bearer so elected will hold office until the next Annual General Meeting.

8.6.3 In the event of a vacancy arising among Ordinary Committee Members, the Executive Committee shall have power to co-opt a new Committee Member from among the members of the Association to fill the vacancy until the next Annual General Meeting.

8.6.4 If a member of the Committee dies or resigns or is deemed to have resigned, the candidate who receives the most votes in the last elections shall be invited to fill the vacancy. If no such candidate is available or rejects the post, the Executive Committee shall have the power to appoint a suitable member to fill the vacancy until the Annual General Meeting.

8.7 Power to Appoint, Dismiss and Instruct.

8.7.1 The Executive Committee shall issue instructions to the General Secretary and other officials to run the affairs of the Association, and to appoint managers and staff as it deems necessary.

8.7.2 The Executive Committee may establish sub committee when necessary and may delegate special duties to any member of the Committee.

8.7.3 The President may, after consultation with the Executive Committee, appoint additional ordinary committee members to the Executive Committee if necessary.

8.7.4 The Secretary General may, after consultation with the Executive Committee appoint full time or part time staff for the conduct and administration of the Association.

8.7.5 The Executive Committee may suspend or dismiss any managers or staff for neglect of duty, dishonesty, incompetence, refusal to carry out the decision of the Executive Committee, or for reasons that could conceivably damage the interest of the Association, provided always that the affected member shall be given an opportunity to be heard by the Executive Committee.

8.8 Decision and Interpretation.

8.8.1 Except where they are contrary to or inconsistent with the policy previously laid down by the Annual General Meeting, the decisions of the Executive Committee shall be binding on all members of the Association unless and until overruled by a resolution of a General Meeting.

8.8.2 All members of the Association shall adhere to the Executive Committee decision unless and until amended by a decision made at the next Annual General Meeting.

8.8.3 Between Annual General Meetings, the Executive Committee may if the need so arise give its own interpretation of the Constitution and may, in urgent cases decide on matters which are not embodied in the Constitution.

8.8.4 In relation to any particular issue pertaining to policy and amendments to the Constitution, the Executive Committee shall refer the matter to the Annual General Meeting for its decision.

8.9 Transfer of powers

8.9.1 The Executive Committee shall furnish a Report on the activities of the Association in the preceding year at the next Annual General Meeting.

8.9.2 The out going Executive Committee shall formally hand over the authority and management to the newly elected Executive Committee within fourteen days after the Annual General Meeting.

8.9.3 The authorised Office Bearers of the out going Executive Committee shall effect the necessary processes to transfer bank instruments or authorisation to the in coming Executive Committee in fourteen days of the Annual General Meeting.

8.9.4 At the hand over, a check list of documents or items should be signed off by

the giver or receiver for the assigned office bearers. This will include all printed and digital material (past and present) such as statutory documents, stamps and seals, certifications, approved constitution, Register of Members, agreements, minute of meetings, Annual Reports, Account Records, Bank Statement, Cheque Book, Official Receipt Books, Asset Inventory, land and property titles (if any) and all other relevant materials which are in use for the operations of the Association.

8.9.5 The out going Executive Committee will also disclose all relevant information to, and do the necessary hand holding for, the in coming Executive Committee so that the transition of the works of the Association and take over process is seamless.

CLAUSE 9 DUTIES OF OFFICE BEARERS

9.1 President.

9.1.1 The President shall be the Chairman at all meetings of the Executive Committee and of any high level Working Committee and shall be responsible for the smooth conduct of all these meetings.

9.1.2 The President shall have the casting or deciding vote and shall sign the confirmed and approved minutes of all meetings

9.1.3 The President, Secretary General and Treasurer shall be authorised to sign all cheque on behalf of the Association.

9.2 Deputy President.

The Deputy President shall perform the duties of the President in his absence.

9.3 Secretary General.

9.3.1 Manage the Association affairs especially in relation to all correspondence with the Members and relevant governmental and regulatory authorities, keeping statutory books and documents and recording and keeping the minutes of all meetings

9.3.2 Be responsible for keeping and maintaining a complete and upto date Register of Members and Office Bearers, the submission of all necessary forms with the Register of Societies and in general to ensure that the Association complies with all the requirement of the Societies Act 1996

9.3.3 Prepare the Annual Report for the Annual General Meeting

9.3.4 Issues notices and call for all meeting of the Association and take minutes of all such meetings

9.3.5 Prepare and lodge the Association Annual Return to the Registrar of Societies, Malaysia within the requisite time

9.3.6 Together with the President, be authorised to sign cheques on behalf of Association

9.3.7 Be responsible for all other functions of the Association that are secretarial in nature.

9.4 Deputy Secretary General.

The Deputy Secretary General shall assist the Secretary General and perform the duties of the Secretary General in his or her absence.

9.5 Treasurer.

9.5.1 Be responsible for all financial matters of the Association.

9.5.2 Be responsible to keep a true and accurate account all monies received and expended by the Association and all other financial records of the Association.

9.5.3 Ensure that all funds and monies collected on behalf of the Association are banked in securely into the designated Bank Accounts of the Association.

9.5.4 Together with the President, be authorised to sign cheque on behalf of the Association.

9.5.5 Be responsible for preparing the Annual Balance Sheet and Income and Expenditure Account for auditing by the Auditors and thereafter for distribution to the Members and adoption at the Annual General Meeting.

9.6 Deputy Treasurer.

The Deputy Treasurer shall assist the Treasurer and perform the duties of the Treasurer in his or her absence.

9.7 Ordinary Committee Members.

Ordinary Committee Members shall attend all meetings of the Executive Committee and assist the elected office bearers in managing the affairs of the Association.

CLAUSE 10 FINANCIAL PROVISION

10.1 All monies collected shall be absolute property of the Association.

10.2 The financial year end of the Association shall be 31 December of every year.

10.3 All monies and profits received or gained by the Association at all levels through its participation in whatever activities of the Association shall only be used to enhance, develop and carry out activities which are in accordance with the objective of the Association and neither the money nor such profit shall be used to

pay profit, interest or bonus to any Member of the Association.

10.4 This provision (10.3) shall however not preclude or prevent payments made for any good purpose, to pay the salaries of any person independently employed, appointed or requested by the Association to carry out certain function or the reimbursement to any Members or employee of the Association for expenses incurred on behalf of, or in carrying out duties in the name of the Association

10.5 Expenditure less than RM5,000.00 (Ringgit Malaysia Five Thousand) for any one single event or programme, may be approved by the President and/or Secretary General (or in the absence of the Secretary General, the Deputy Secretary General) and the Treasurer (or in the absence of the Treasurer, the Deputy Treasurer).

10.6 Expenditure exceeding RM5,000.00 (Ringgit Malaysia Five Thousand) and upto RM50,000.00 (Ringgit Malaysia Fifty thousand) for any one single event or programme shall not be made without the prior approval of the Executive Committee.

10.7 Expenditure exceeding RM50,000.00 (Ringgit Malaysia Fifty Thousand) shall not be made without the prior approval of a General Meeting of Members.

10.8 The Association shall open a bank account in the name of Sustainable Business Network Association Malaysia for the General Fund and other Specific Fund as may be deemed necessary and approved by the Executive Committee.

10.9 All cheque and relevant payment vouchers, drawn on the Bank Accounts of the Association shall be signed by any two of the three authorized signatories, consisting of the President, Secretary General or Treasurer.

10.10 The Treasurer shall keep a float of RM500.00 (Ringgit Malaysia Five Hundred) for Petty Cash.

10.11 The Treasurer shall be responsible for depositing all monies collected on behalf of the Association into the designated Bank Account within 3 (three) days from the date of receipt thereof

10.12 The Treasurer shall prepare the monthly statement of accounts immediately after the end of each calendar month to be presented for approval at the subsequent Executive Committee meeting.

10.13 The Treasurer shall prepare the Annual income and Expenditure Account together with the Annual Balance Sheet (Financial Report), which shall be audited by the Auditors appointed in accordance to Section 11, immediately after the completion of the financial year.

10.14 The Audited Financial Report shall be presented at the following Annual General Meeting for adoption and a copy thereof shall be made available for the information of the Members at the place of business of the Association.

CLAUSE 11 AUDITORS

11.1 Two Auditors who shall not be office bearers of the Association, shall be appointed by the Annual General Meeting as Honorary Auditors.

11.2 Additionally, the Annual General Meeting shall if it deems necessary, appoint as paid Auditor a qualified Accountant (or firm of Accountants) who shall not be a member or members of the Association. The Auditor thus appointed shall hold his appointment until he resign or until appointment is terminated by the Annual General Meeting.

11.3 The Auditor or Auditors shall be required to audit the accounts of the Association for the year, and to prepare a report or certificate for the Annual General Meeting. The Auditors may also be required by the President to audit the accounts of the Association for any interim period within his or her or their tenure of office at any date and to make a report to the Executive Committee.

CLAUSE 12 PROPERTY ADMINISTRATOR / TRUSTEES

12.1 When the Association acquires immovable property three Trustees, who must be 21 years and above shall be elected at the Annual General Meeting to hold in trust the property subject to the following rules

12.2 A Trustee shall remain in office unless removed from office by a majority of members at a General Meeting or resign after giving one months notice to the Executive Committee.

12.3 A Trustee may be removed from office by the General Meeting on the grounds of ill health, unsoundness of mind, absence from the country or for any other reason, he is unable to perform his duties or unable to do satisfactorily. In the event of the death, resignation or removal of a Trustee the vacancy shall be filled by a new Trustee appointed by a General Meeting.

12.4 All immovable property whatsoever belonging to the Association shall be vested in the Trustee by execution of Deed of Trust. The Trustee shall not sell, withdraw or transfer any of the property of the Association without the consent and authority of a General Meeting of members.

CLAUSE 13 INTERPRETATION

13.1 In the period between two General Meetings, the Executive Committee may give interpretation of the Constitution and the Executive Committee, if necessary can decide on matters less clear in this Constitution.

13.2 Unless matters are contrary to or inconsistent with the policies made at a General Meeting, the decision of the Executive Committee shall be final unless changed by a General Meeting.

CLAUSE 14 ADVISOR / PATRON

14.1 The Executive Committee may invite any person or persons whom the Executive Committee considers suitable for such appointment as Patron and Advisor with the prior consent of the person concerned.

CLAUSE 15 PROHIBITION

15.1 Neither the Association nor its members shall attempt to restrict or in any other manner interfere or engage with trade union activities as defined in the Trade Union Act, 1959 and amendments thereafter

15.2 The Association shall not hold any lottery without license from proper authorities whether confined to its members or not, in the name of the Association or its Executive Committee or members.

15.3 No benefits as defined under Section 2 of the Societies Act 1966 shall be given by the Association to any of its members.

CLAUSE 16 AMENDMENT OF CONSTITUTION

16.1 No amendments or additions to the Constitution of the Association shall be made except at a General Meeting of the Association and the proposal for amendments to the Constitution set out in detail has been circulated to the Members at least 7 (seven) working days before the date of the General Meeting convened, inter alia, for that purpose

16.2 No amendments or addition to the Constitution shall be made unless the resolution for the amendments or addition is approved by a resolution supported by the votes of not less than two thirds of the Members present and voting

16.3 No such amendments or addition shall come into force without the sanction of the Registrar of Societies, Malaysia. Any amendments to the Constitution shall be forwarded to the Registrar of Societies within 60 (sixty) days of being passed by the General Meeting.

CLAUSE 17 DISSOLUTION

17.1 The Association shall not be dissolved except with the consent of not less than two third of the Members of the Association who are present and who are eligible to vote, expressed on a secret ballot in person at a General Meeting convened for the purpose

17.2 In the event of the Association being dissolved as provided above, the treatment of all debts and liabilities legally incurred on behalf of the Association shall be

referred and left to the direction of the General Meeting.

17.3 Notice of, and all statements relating to, the dissolution shall in accordance with the provision of the Societies Act 1966, be given to the Registrar of Societies, Malaysia within fourteen (14) days after the General Meeting at which the decision for dissolution of the Association was made.

CLAUSE 18 **FLAG, LOGO AND BADGE**

1. Flag

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Description

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2. Logo



Description

Colour schemes

a) Green represents sustainable business practices that contribute to the quality of the environment on a long-term basis.

b) White represents ethical conduct and transparency in promoting sustainable growth.

c) Orange represents synergy within the business community to drive the sustainability goals forward.

3. Badge

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Description

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