

PROFILE ENHANCEMENT ON SUSTAINABILITY EXPERIENCES OR / AND INVOLVEMENT IN SUSTAINABLE PROJECTS.



FAKHRUL IZZUDDIN BIN DOLAH

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EXPERIENCE

Less than 3 years experience

- Agriculture / Forestry
- Factory / Manufacturing
- IT / Telecommunication / Multimedia
- Medical & Healthcare
- Wellness / Alternative Medicine
- Water
- Carbon & Climate Change
- Building & Air Quality
- Architect
- Landscape Architect
- Non-Governmental / Association
- Defense / Security

Less than 3-5 years experience

- Tourism
- Power / Green Energy / Renewable Energy
- Marine & Shipping
- F&B / Consumer Retail
- Governmental

Less than 6-10 years experience

- Education, Universities, Polytechnics or Colleges

More than 10 years experience

- Oil and Gas / Petrochemical / Refinery
- Hospitality
- Constructions
- Transportation / Delivery Services
- Logistics & Warehousing
- Engineering Works
- Professional Services



SUSTAINABILITY TALENT

Fakhrul talent is in different sectors and his involvement in curriculum development and human resources provides wide understanding in managing social, environmental and economic impact elements for Oil and Gas companies such as Petronas and non-profit organisation. Fakhrul understand sustainable consumption & production, plus social elements for sustainability to take shape. He can speak about sustainability impact and support basic services. Fakhrul can help improve performance and efficiency that contribute to sustainability.



SOCIAL ELEMENTS

1. Involved in company's ISO Write Up Documentation
2. Involved in company's ISO Certification with 3rd Party Service Provider
3. Involved in giving training on company's Work Process
4. Involved in giving training on Health & Safety Standards
5. Involved in designing ethical standards for business operations
6. Involved in designing fair practices for internal staff in conducting business operations
7. Involved in purchasing or bringing local procurement activities on behalf of companies
8. Involved in designing corporate communication marketing content and Social Media content
9. Involved in community engagement for Company's CSR activities
10. Involved in communicating with Clients and Customers for Company's products and services
11. Involved in speaking to company's stakeholders on behalf of company Board of Directors
12. Involved in looking at human rights issues in the Company
13. Involved in setting up Social activities in Company such as Family Day, Sports Day,
14. Involved in setting up organisational learning for staff development program
15. Involved in setting up staff training and development schedule plan in Company



ENVIRONMENTAL ELEMENTS

1. Involved in advising staff or employees on local transportation
2. Involved in savings electricity and expenses
3. Involved in saving water consumption in company
4. Involved in advising and monitoring Recycling activities and practices in company
5. Involved in advising materials used for procurement activities



ECONOMY ELEMENTS

1. Involved in calculating Net Present Value for company's Return in Investment
2. Involved in looking at company's flexibility in managing projects.
3. Involved in banking or financing matters
4. Involved in getting investors & strategic partners
5. Involved in preparing company audit report
6. Involved in stakeholders investment program



CORPORATE SOCIAL PRACTICES & COMMUNITY ENGAGEMENT

1. Participate in Corporate Social Responsibilities / Activities organised by other people, company or organisation
2. Participate in survey exercise on issues relating to social or environmental matters
3. Participate in campaigns that drives sustainability agenda for community enhancement (example - Programs for Special Kids, B40 Groups)
4. Participate in Social Impact Program for Human Rights (Indigenous People, OKU, Single Moms)
5. Participate in Environmental Impact Program for Humanity (Floods, Fire Disaster, Hurricanes, River Cleaning, Beach Cleaning)
6. Participate in Community Engagement Program for Human Development (Recycling, Waste Management, Circular Economy)
7. Participate in Economic Impact Program for Prosperity (Waqaf, Charity, Donation)
8. Participate in Health & Wellness Program for Community (Blood Donation, Health Screening, Aerobics, Yoga)
9. Participate as Leader or Committee Member or Sub-Committee Member in Association or Clubs
10. Participating as a speaker for School Student, Engineering Student programs such Motivational Talk, Oil & Gas Industry, Career Planning.

PROFILE ENHANCEMENT ON SUSTAINABILITY EXPERIENCES OR / AND INVOLVEMENT IN SUSTAINABLE PROJECTS.



MUHAMMAD ARSHAD BIN MD ISMAIL

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EXPERIENCE

Less than 3 years experience

- Oil and Gas / Petrochemical / Refinery
- Professional Services

Less than 3-5 years experience

Less than 6-10 years experience

More than 10 years experience



SUSTAINABILITY TALENT

Arshad talent in sustainability is widely spread between social, environmental and economic impact in a manufacturing industry. He understand Sustainable consumption & production. He can speak about sustainability impact and support basic services, and can make staff understanding about better quality of life to have a work balance attributes.

Arshad can lead a strong sustainability team in driving human resources for company internal strength and also in taking a lead for Corporate Social and Environmental Responsibility, plus Effective Practical Guidelines for Impact on Sustainability Performance.



SOCIAL ELEMENTS

- 1.Selecting a Project Leader
- 2.Selecting a Project Manager
- 3.Design company's Work Process for ISO Standards
- 4.Set Up company's ISO Standards team
- 5.Involved in company's ISO Write Up Documentation
- 6.Involved in company's ISO Certification with 3rd Party Service Provider
- 7.Involved in giving training on company's Work Process
- 8.Involved in hiring / dismissal of Employees / Staff together with HR Manager
- 9.Involved in setting up Social activities in Company such as Family Day, Sports Day,
- 10.Involved in setting up organisational learning for staff development program
- 11.Involved in setting up staff diversity and equal opportunity in Company
- 12.Involved in setting up staff training and development schedule plan in Company
- 13.Involved in setting up customer's Health & Safety standards



ENVIRONMENTAL ELEMENTS

- 1.Involved in advising staff or employees on local transportation
- 2.Involved in advising staff or employees on digitalisation
- 3.Involved in advising company on Green Energy and Clean Energy
- 4.Involved in implementing Renewable Energy in company
- 5.Involved in savings electricity and expenses
- 6.Involved in saving water consumption in company
- 7.involved in checking company's water quality, and health risk.
- 8.Involved in checking company's waster displacement
- 9.Involved in advising and monitoring waste disposal (Hazardous Products) in company
- 10.Involved in advising and monitoring noise pollution in company
- 11.Involved in advising materials for recycling purposes
- 12.Involved in the saving activities such as cost cutting measures and expenses for materials used
- 13.Involved in setting zero plastic campaign, paperless campaign
- 14.Involved in setting zero waste management program or recycling campaign



ECONOMY ELEMENTS

- 1.Involved in calculating Benefits Cost Ratio for company Return on Investment
- 2.Involved in calculating Company's Direct Financial Benefits for company's Return on Investment
- 3.Involved in looking at company's flexibility in managing projects.
- 4.Involved in looking at local economic impacts arises from present or past projects
- 5.Involved in looking at company's profitability or indirect benefits from present or past projects
- 6.Involve in Product Costing



CORPORATE SOCIAL PRACTICES & COMMUNITY ENGAGEMENT

- 1.Participate in Corporate Social Responsibilities / Activities organised by other people, company or organisation
- 2.Participate in survey exercise on issues relating to social or environmental matters
- 3.Participate in Community Engagement Program for Human Development (Recycling, Waste Management, Circular Economy)
- 4.Involve in set-up social home for single mother with entrepreneurship classes every week