

# PROFILE ENHANCEMENT ON SUSTAINABILITY EXPERIENCES OR / AND INVOLVEMENT IN SUSTAINABLE PROJECTS.



## HASHIM BIN SALLEH

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### EXPERIENCE

#### Less than 3 years experience

- Agriculture / Forestry / Tourism / Hospitality
- Medical & Healthcare / Wellness / Alternative Medicine / Education, Universities, Polytechnics or Colleges / Marine & Shipping / Transportation / Delivery Services / Logistics & Warehousing
- F&B / Consumer Retail / Water / Building & Air Quality / Architect / Landscape Architect
- Governmental / Defense / Security

#### Less than 3-5 years experience

- Oil and Gas / Petrochemical / Refinery
- Power / Green Energy / Renewable Energy
- Carbon & Climate Change

#### Less than 6-10 years experience

- IT / Telecommunication / Multimedia
- Constructions
- Engineering Works (Mechanical, Electrical, Instrumentation, Civil, Inspection)
- Non-Governmental / Association

#### More than 10 years experience

- Factory / Manufacturing
- Professional Services



### SUSTAINABILITY TALENT

Hashim's strong talent in manufacturing and professional services, plus with other industries provides his wide understanding in managing social, environmental and economic impact elements for companies. Hashim understood sustainable consumption & production, plus all sustainability impact elements. He can help improve performance and efficiency that contribute to sustainability reporting. base on standards and compliances



#### SOCIAL ELEMENTS

1. Selecting a Project Leader
2. Selecting a Project Manager
3. Design company's Work Process for ISO Standards
4. Set Up company's ISO Standards team
5. Involved in company's ISO Write Up Documentation
6. Involved in company's ISO Certification with 3rd Party Service Provider
7. Involved in giving training on company's Work Process
8. Involved in giving training on Health & Safety Standards
9. Involved in purchasing or bringing local procurement activities on behalf of companies
10. Involved in designing corporate communication marketing content and Social Media content
11. Involved in community engagement for Company's CSR activities
12. Involved in communicating with Clients and Customers for Company's products and services
13. Involved in designing brand logo and banners for company's marketing channel
14. Involved in speaking to company's stakeholders on behalf of company Board of Directors
15. Involved in looking at human rights issues in the Company
16. Involved in looking at the customer's sensitivity for product content and services (Example - Using only Halal certified products)
17. Involved in setting up company's Work from Home Procedures or Hybrid Working Environment
18. Involved in setting up Social activities in Company such as Family Day, Sports Day,
19. Involved in setting up organisational learning for staff development program
20. Involved in setting up staff training and development schedule plan in Company
21. Involved in setting up customer's Health & Safety standards
22. Involved in setting up customer's privacy or data protection



#### ENVIRONMENTAL ELEMENTS

1. Involved in advising staff or employees on digitalisation
2. Involved in planning for the use of local procurement or service provider
3. Involved in advising company on carbon emission and the amount of carbon released
4. Involved in advising company on Green Energy and Clean Energy
5. Involved in implementing Renewable Energy in company
6. Involved in savings electricity and expenses
7. Involved in saving water consumption in company
8. Involved in checking company's water quality, and health risk.
9. Involved in checking company's waster displacement
10. Involved in setting waste management committee in company
11. Involved in advising and monitoring Recycling activities and practices in company
12. Involved in advising and monitoring waste disposal (Hazardous Products) in company
13. Involved in advising and monitoring air quality in company
14. Involved in advising and monitoring noise pollution in company
15. Involved in advising and monitoring good conduct or good practices in company
16. Involved in advising materials used for procurement activities
17. Involved in advising materials for recycling purposes
18. Involved in the saving activities such as cost cutting measures and expenses for materials used
19. Involved in setting zero plastic campaign, paperless campaign
20. Involved in setting zero waste management program or recycling campaign



#### ECONOMY ELEMENTS

1. Involved in calculating Benefits Cost Ratio for company Return on Investment
2. Involved in calculating Company's Direct Financial Benefits for company's Return on Investment
3. Involved in calculating Net Present Value for company's Return in Investment
4. Involved in looking at company's flexibility in managing projects.
5. Involved in looking at company's expansion plan from present projects
6. Involved in looking at local economic impacts arises from present or past projects
7. Involved in looking at company's profitability or indirect benefits from present or past projects
8. Involved in setting up financial models or forecast
9. Involved in banking or financing matters
10. Involved in getting investors & strategic partners
11. Involved in setting up new subsidiaries or Joint Ventures
12. Involved in preparing company financial report
13. Involved in preparing company audit report
14. Involved in stakeholders investment program



### CORPORATE SOCIAL PRACTICES & COMMUNITY ENGAGEMENT

1. Participate in Corporate Social Responsibilities / Activities organised by other people, company or organisation
2. Participate in events that are related to UN17 Sustainable Development Goals (Example webinar, forum, exhibition)
3. Participate in events as Speakers on Sustainability Related Topics
4. Participate in survey exercise on issues relating to social or environmental matters
5. Participate in campaigns that drives sustainability agenda for community enhancement (example - Programs for Special Kids, B40 Groups)
6. Participate in University, Polytechnic or College Program for R&D Activities
7. Participate in Social Impact Program for Human Rights (Indigenous People, OKU, Single Moms)
8. Participate in Environmental Impact Program for Humanity (Floods, Fire Disaster, Hurricanes, River Cleaning, Beach Cleaning)
9. Participate in Community Engagement Program for Human Development (Recycling, Waste Management, Circular Economy)
10. Participate in Economic Impact Program for Prosperity (Waqaf, Charity, Donation)
11. Participate in Health & Wellness Program for Community (Blood Donation, Health Screening, Aerobics, Yoga)
12. Participate in writing inside newspaper column, blogs, newsletter, articles, journals on sustainability topics
13. Participate as Leader or Committee Member or Sub-Committee Member in Association or Clubs.