

PROFILE ENHANCEMENT ON SUSTAINABILITY EXPERIENCES OR / AND INVOLVEMENT IN SUSTAINABLE PROJECTS.



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EXPERIENCE

Less than 3 years experience

- Oil and Gas / Petrochemical / Refinery
- Professional Services

Less than 3-5 years experience

Less than 6-10 years experience

More than 10 years experience



SUSTAINABILITY TALENT

Arshad talent in sustainability is widely spread between social, environmental and economic impact in a manufacturing industry. He understand Sustainable consumption & production. He can speak about sustainability impact and support basic services, and can make staff understanding about better quality of life to have a work balance attributes.

Arshad can lead a strong sustainability team in driving human resources for company internal strength and also in taking a lead for Corporate Social and Environmental Responsibility, plus Effective Practical Guidelines for Impact on Sustainability Performance.



SOCIAL ELEMENTS

1. Selecting a Project Leader
2. Selecting a Project Manager
3. Design company's Work Process for ISO Standards
4. Set Up company's ISO Standards team
5. Involved in company's ISO Write Up Documentation
6. Involved in company's ISO Certification with 3rd Party Service Provider
7. Involved in giving training on company's Work Process
8. Involved in hiring / dismissal of Employees / Staff together with HR Manager
9. Involved in setting up Social activities in Company such as Family Day, Sports Day,
10. Involved in setting up organisational learning for staff development program
11. Involved in setting up staff diversity and equal opportunity in Company
12. Involved in setting up staff training and development schedule plan in Company
13. Involved in setting up customer's Health & Safety standards



ENVIRONMENTAL ELEMENTS

1. Involved in advising staff or employees on local transportation
2. Involved in advising staff or employees on digitalisation
3. Involved in advising company on Green Energy and Clean Energy
4. Involved in implementing Renewable Energy in company
5. Involved in savings electricity and expenses
6. Involved in saving water consumption in company
7. Involved in checking company's water quality, and health risk.
8. Involved in checking company's waster displacement
9. Involved in advising and monitoring waste disposal (Hazardous Products) in company
10. Involved in advising and monitoring noise pollution in company
11. Involved in advising materials for recycling purposes
12. Involved in the saving activities such as cost cutting measures and expenses for materials used
13. Involved in setting zero plastic campaign, paperless campaign
14. Involved in setting zero waste management program or recycling campaign



ECONOMY ELEMENTS

1. Involved in calculating Benefits Cost Ratio for company Return on Investment
2. Involved in calculating Company's Direct Financial Benefits for company's Return on Investment
3. Involved in looking at company's flexibility in managing projects.
4. Involved in looking at local economic impacts arises from present or past projects
5. Involved in looking at company's profitability or indirect benefits from present or past projects
6. Involve in Product Costing



CORPORATE SOCIAL PRACTICES & COMMUNITY ENGAGEMENT

1. Participate in Corporate Social Responsibilities / Activities organised by other people, company or organisation
2. Participate in survey exercise on issues relating to social or environmental matters
3. Participate in Community Engagement Program for Human Development (Recycling, Waste Management, Circular Economy)
4. Involve in set-up social home for single mother with entrepreneurship classes every week