

# PROFILE ENHANCEMENT ON SUSTAINABILITY EXPERIENCES OR / AND INVOLVEMENT IN SUSTAINABLE PROJECTS.



## NOR AZILA BINTI ABDUL HAMEER

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### EXPERIENCE

#### Less than 3 years experience

F&B / Consumer Retail

#### Less than 3-5 years experience

IT / Telecommunication / Multimedia

#### Less than 6-10 years experience

#### More than 10 years experience

Professional Services

### SUSTAINABILITY TALENT

Nor Azilataalent is in managing social impact elements and in monitoring economic output of the company, including managing waste related planet issues efficiently. She understand Sustainable consumption & production. She can speak about sustainability impact and support basic services, and can make staff understanding about better quality of life to have a work balance attributes.

#### SOCIAL ELEMENTS

1. Selecting a Project Leader
2. Selecting a Project Manager
3. Involved in giving training on company's Work Process
4. Involved in hiring / dismissal of Employees / Staff together with HR Manager
5. Involved in designing ethical standards for business operations
6. Involved in implementing ethical standards for business operations
7. Involved in designing company's product lab
8. Involved in designing corporate communication marketing content and Social Media content
9. Involved in community engagement for Company's CSR activities
10. Involved in communicating with Clients and Customers for Company's products and services
11. Involved in designing brand logo and banners for company's marketing channel
12. Involved in speaking to company's stakeholders on behalf of company Board of Directors
13. Involved in looking at the customer's sensitivity for product content and services (Example - Usng only Halal certified products)
14. Involved in setting up company's Work from Home Procedures or Hybrid Working Environment
15. Has been appointed as Project Leader for Social welfare in Company
16. Involved in setting up Social activities in Company such as Family Day, Sports Day,
17. Involved in setting up organisational learning for staff development program
18. Involved in setting up staff diversity and equal opportunity in Company
19. Involved in setting up staff training and development schedule plan in Company

#### ENVIRONMENTAL ELEMENTS

1. Involved in advising staff or employees on local transportation
2. Involved in advising staff or employees on digitalization
3. Involved in planning for the use of local procurement or service provider
4. Involved in savings electricity and expenses
5. Involved in advising and monitoring Recycling activities and practices in company
6. Involved in advising and monitoring good conduct or good practices in company

#### ECONOMY ELEMENTS

1. Involved in calculating Benefits Cost Ratio for company Return on Investment
2. Involved in calculating Company's Direct Financial Benefits for company's Return on Investment
3. Involved in looking at company's flexibility in managing projects.
4. Involved in looking at company's expansion plan from present projects
5. Involved in looking at local economic impacts arises from present or past projects
6. Involved in looking at company's profitability or indirect benefits from present or past projects
7. Involved in setting up financial models or forecast
8. Involved in banking or financing matters
9. Involved in getting investors & strategic partners
10. Involved in preparing company financial report
11. Involved in preparing company audit report
12. Involved in setting up bonuses and incentives programs



### CORPORATE SOCIAL PRACTICES & COMMUNITY ENGAGEMENT

1. Participate in Corporate Social Responsibilities / Activities organised by other people, company or organisation
2. Participate in events as Speakers on Sustainability Related Topics
3. Participate in University, Polytechnic or College Program for R&D Activities
4. Participate in Environmental Impact Program for Humanity (Floods, Fire Disaster, Hurrricanes, River Cleaning, Beach Cleaning)
5. Participate in Health & Wellness Program for Community (Blood Donation, Health Screening, Aerobics, Yoga)